

# VERITÉ

Fair Labor. Worldwide.

Verité is a growing, award-winning non-profit organization that illuminates and addresses serious human rights and labor rights violations in factories, farms and other workplaces around the world. We serve private sector and public-sector clients by building their internal understanding of the labor rights problems they face in their supply chains and operations, and their skills to solve those problems.

**Position title** Development Economics Specialist (12-15 hours per week)

Verité's Cooperation On Fair, Free, and Equitable Employment (COFFEE) project is a four-year initiative funded by the U.S. Department of Labor's Bureau of International Labor Affairs (USDOL-ILAB), launched in May 2019. The COFFEE Project is working with key stakeholders on the development, piloting (in Colombia, Mexico, and Brazil), and refinement of the Socially Sustainable Sourcing Toolkit to provide private sector actors with effective tools and approaches to promote ethical sourcing practices that seek to prevent and address labor issues in coffee supply chains.

The Development Economics Specialist will provide technical expertise to a team of U.S. and Colombia-based project implementors to analyze income and production data for the pilot project in the Colombian coffee sector. This Specialist will also provide support to the Monitoring and Evaluation (M&E) team tracking the impact of the project. The position is a part-time, fixed-term contract expected to last until March 2023.

**Location** Remote, but based in Colombia.

**Dated posted** August 26, 2021

**Tasks and specific responsibilities**

Design and implement the monitoring system and the impact assessment for the COFFEE Colombia Pilot Project (CCPP), focusing on living wages, farmer and worker livelihoods, and best practices and technology adoption, in collaboration with Verité's Program Director, M&E Officer, and a selected contractor.

Lead the development of the instruments, surveys, and systems for gathering data during the CCPP implementation.

Lead the literature review of alternative payment models in the agriculture and coffee sector.

Support the design and development of reports and presentations about the CCPP.

Lead the development of specialized socio-economic reports and impact assessments linked to the CCPP.

Support living wage and living income studies complementing the COFFEE Project activities in Colombia.

Support time-motion study research that will complement the alternative payment model design.

**Qualifications for this position**

A strong background in development economics, with theoretical and practical experience in the implementation of randomized control trials and/or experimental/quasi-experimental designs for socio-economic analysis.

Experiences with the full cycle of rigorous impact assessment (e.g., theory of change mapping, secondary data documentation and analysis, measurement/baseline design, piloting, data analysis, results communication).

Bachelor's degree or equivalent experience in related field, e.g., economics, agricultural economics, agribusiness, development economics, engineering, statistics, mathematics, political science, or international relations, Master of Science (MSc) degree or equivalent experience preferred.

	3-5 years of relevant professional experience with strong background in quantitative and qualitative data cleaning, data analysis, and data management.
	Familiarity with software for data processing: Stata is required, R desirable. Others could be an advantage.
	Experience tracking complex project components.
	Excellent organizational skills.
	Background in the coffee sector and/or Colombian rural context is highly desirable.
	Meticulous attention to detail.
	Self-driven and able to work both independently and as part of a team in a fast-paced environment.
	Native or professional proficiency in Spanish is required ( <a href="#">U.S. Department of State</a> level 4 or 5). Fluency, and clear and concise writing in English is desired (level 3 or above).
	Extensive knowledge of MS Office package, with at least intermediate Excel skills.
<b>Qualifications for all Verité positions</b>	Demonstrates strong personal commitment to Verité's mission or related social justice objectives in human rights, labor issues, international law, or corporate social responsibility.
	Demonstrates professional competency and/or personal experience thinking and working effectively across boundaries.*
	Demonstrates sensitivity and competency engaging with the diverse marginalized populations impacted by Verité's mission.
	Personal reliability and commitment to organizational success.
<b>Salary range</b>	\$25,700- \$30,000 per year for 15 hours/week, which is equivalent to a full-time salary of \$60,000-\$70,000 depending on experience, education and skills. This position does not qualify for benefits.

\*These include, but are not limited to: gender, race, religion, age, disability, gender identity, sexual orientation, marital status, pregnancy status, nationality, class, political opinion, union affiliation, or social or ethnic origin.

Verité is committed to a diverse work force and is an Equal Opportunity Employer that does not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expressions, status as a veteran, and basis of disability or any other federal, state or local protected class.

**To Apply:** Please email cover letter and resume or CV detailing your relevant experience against the skills and qualifications above to: [verite@verite.org](mailto:verite@verite.org) with the subject line 'Development Economics Specialist.' No telephone inquiries will be accepted for this position.